



Inclusive Gender Equality in R&I from an Intersectional Perspective

**Lessons from INSPIRE for the evidence
base, practice and policy**

16th-17th April, 2026



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INSPIRE

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Call Information

Call: Horizon-Widera-2021-ERA-01

Topic: Horizon-Widera-2021-ERA-01-80

Type of Action: Research and Innovation Action (RIA)

Granting authority: European Research Executive Agency

Finance granted: € 4 996 758

Project start date: 1st October 2022

Project end date: 30th September 2026



INSPIRE Main Objective

Establish a world-class European Centre of Excellence to streamline access to knowledge and expertise across R&I throughout the ERA, and provide thought leadership & direction in the design, implementation and evaluation of inclusive GEPs from an intersectional perspective.





Call outcome

“Advancement of knowledge, policy and practice on inclusive gender equality in research and innovation institutions across Europe, with **an intersectional perspective**”

“Reduce disparities across Member States and strengthening of the ERA and its **inclusiveness** objective”



INSPIRE: Consortium

Spain: FUOC, Notus

Argentina: FLACSO

Austria: Joanneum Research

Belgium: Hasselt University

Denmark: University of Southern Denmark

Germany: Fraunhofer, GESIS, Portia

Greece: Innosystems

Hungary: Europa Media

The Netherlands: Radboud University

Poland: Jagiellonian University

Slovenia: ZRC-SAZU



Knowledge and Support Hubs



INSPIRE
Sustaining Change



INSPIRE
Widening Participation



INSPIRE
Intersectionality



INSPIRE
Innovation



12 Communities of Practice (CoP)

16th April	Knowledge & Practice		
14:00-15:30	<p>Building up the Evidence Base</p> <p>Yvonne Benschop (RU)</p>	<p>Key Research Findings from INSPIRE: How has INSPIRE advanced knowledge on Inclusive Gender Equality from an Intersectional Perspective?</p>	<ul style="list-style-type: none"> - Mapping inclusive gender equality in Europe Survey and Web Scraping Key Findings Mazlum Karatas (GESIS) - GEP Success: QCA Key Findings Jörg Müller (FUOC) - Traces of Intersectionality Joanna Beeckmans, (UH) - Integrating the gender dimension into research and innovation content (RFOs) Helene Schiffbänker (JR)
Coffee break & Networking			
16:00-18:00	<p>CoPs agents of change</p> <p>Liv Baisner Petersen (SDU)</p>	<p>Lessons from INSPIRE CoPs</p>	<ul style="list-style-type: none"> - Sustaining Change Rachel Palmén (FUOC) - Widening Participation Ewa Krzaklewska (UJ) - Intersectionality Lorena Pajares Sánchez (Notus) - Innovation Carolina Wienand (FR)

17th April	Policy: Integrating GE into the EU's R&I policy ambitions	
9.00-9:50	What's next? Embedding Inclusive Gender Equality at the heart of Future R&I Policy Dagmar Simon (Evaconsult/ WZB)	<ul style="list-style-type: none"> • European Commission Kateřina Svíčková • Spanish Ministry of Science, Innovation & Universities Maria Bustelo • INSPIRE Rachel Palmén
9:50-10:40	Embedding the inclusive gender dimension in R&I: Progress not Problem Maria Karaulova (FR)	<ul style="list-style-type: none"> • Sybille Reidl (JR) • Sophia Ivarsson (Vinnova) • Janice Bailey, (FRQNT) • Curt Rice (Fullbright Norway)
10:40-11:10	Coffee break & networking	
11:10-12:00	Intersectionality as a foundation for inclusive change in R&I Mary Ann Danowitz, (North Carolina State University)	<ul style="list-style-type: none"> • Patrizia Zanoni, (UH) • Martina Cannone (European Commission) • Sara Aguirre (ULB)
12:00-12:50	Widening & Sustaining Change: A change is going to come Paola Chaves (RU)	<ul style="list-style-type: none"> • Marta Warat (UJ) • Yvonne Benschop (RU) • Anna Knapińska (OPI PIB) • Doyin Atewologun (DELTA)
12:50-13:20	Where do we go from here? Rachel Palmén (FUOC) & Lorena Pajares Sánchez (Notus)	
12:20-13:30	Closing remarks Jörg Müller (FUOC) & Mary Ann Danowitz, (North Carolina State University)	



Logistics



METHODS

Presentations
Panels
Connections
Joy

TOILETS

SILENCE MOBILES





Thank you.



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