

KSH 2: Widening Participation

Specific Requirements

The **Knowledge and Support Hub on Widening Participation** seeks applications for CoPs from research performing organisations and higher education institutions that want to engage in the institutionalisation of inclusive gender equality policies, particularly through Inclusive Gender Equality Plans, and are situated in countries of Europe and Latin America.

Representatives of CoP members are not limited to a specific organisational role or function. Ideally, they should be gender equality or diversity-inclusion practitioners, or researchers of these topics, but could also be other staff members or student representatives. They need not to be official representatives of their organisations, but need to be able to secure the top management commitment for participating in a CoP by signing a Memorandum of Understanding defining their future joint collaboration.

What are we looking for?

- existing or potential communities of practice (including associations, networks, project consortia, informal groups) dedicated to institutionalisation of gender equality policies in R&I. CoP members may be connected through belonging to the same geographical region, scholar discipline, previous project, etc.;
- CoPs/groups in which the majority of organisational members come from Europe and/or Latin America;
- CoPs/groups that have at least 5 organisational members (not limited numbers);
- CoPs/groups in which the majority of member organisations are dedicated to implementing gender equality policies;
- CoPs/groups in which the majority of individual members are involved in the institutionalization of gender equality policies or GEPs in their respective organisations;
- CoPs/groups who are willing to develop collaborative projects with policy makers and/or gender equality/feminist networks.

3.2) Definition of specific KSH selection criteria

Since KSH2 is dedicated to Widening participation and reach of GEPs, the CoPs will be selected with primary focus on organisations from European countries, as defined by the Horizon Europe Work Programme 2023–2024 under the term “Widening countries”: Bulgaria, Croatia, Cyprus, Czechia, Estonia, Greece, Hungary, Latvia, Lithuania, Malta, Poland, Portugal, Romania, Slovakia, Slovenia and all Associated Countries with equivalent characteristics in terms of R&I performance (Albania, Armenia, Bosnia & Herzegovina, Faroe Islands, Georgia, Kosovo, Moldova, Montenegro, North Macedonia, Serbia, Tunisia, Türkiye,

Ukraine, and once associated Morocco), as well as the Outermost Regions (defined in Art. 349 TFEU)¹, and from countries of Latin America.

As KSH2 will support 3 different CoPs, they should preferably engage members from countries located in different regions mentioned under the term “Widening countries” (e.g. Central and Eastern Europe, countries of former Yugoslavia, EU Associated Countries) and Latin America.

What do we offer?

- forum for sharing knowledge and experience on creating and developing GEP measures (and their alternatives) that fit the local context, considering their historical, cultural, political and economic diversity, as well as the development of their research and innovation system;
- networking and knowledge exchange events connecting countries and organisations with diverse development in planning, implementing and evaluating GEPs;
- CoP-tailored support that includes supporting facilitation of CoP meetings and CoP workplan, high-quality online tools and resources adjusted to CoP workplan, advice and cooperation with region and context specific experts/change catalysts/mentors;
- access to online tools for CoP work and resources (i.e. GEAM, Open-training units) produced by the INSPIRE project:
- access to tailored-made support packages for CoPs;
- opportunity to be part of the INSPIRE Center of Excellence, including participation in INSPIRE international events and initiatives.

If you are interested, please get in contact with us to see how we can help you with your application.

For further questions, please send an email to this address: wideningKSH@inspirequality.eu.

Please download the application form [here](#) and submit it until **November 14th, 2023, 17:00 (CET)**.

Please download a draft of a Memorandum of Understanding [here](#) to get an impression how organisations should commit to the CoP.

You can read more about the KSH2: Widening Participation [here](#).

¹ See https://rea.ec.europa.eu/horizon-europe-widening-who-should-apply_en, and the document: https://ec.europa.eu/info/funding-tenders/opportunities/docs/2021-2027/horizon/wp-call/2023-2024/wp-11-widening-participation-and-strengthening-the-european-research-area_horizon-2023-2024_en.pdf



General Information

WHAT IS INSPIRE?

INSPIRE aims to become Europe's Centre of Excellence on Inclusive Gender Equality in Research & Innovation and therefore brings together cutting-edge knowledge, ambitious policy approaches, and innovative practices to provide a gateway for scholars, equality experts, practitioners, innovators, funders, policy makers and trainers to connect and share resources, as well as co-create new ones.

It is organised in four thematically oriented Knowledge and Support Hubs: Sustaining Change, Initiating Change, Intersectionality and Innovation. Each KSH will collaborate with and support three CoPs specifically in the field of its main topic.

WHAT IS A COMMUNITY OF PRACTICE (COP)?

A Community of Practice is a group of representatives from different Research & Innovation organisations with shared interest in advancing (inclusive) gender equality in R&I in their organisations.

In total, INSPIRE will support 12 CoPs – three for each KSH. CoP consists of at least 5 to 6 member organisations. We suggest that a CoP meets once a month for a CoP meeting lasting about two hours. The runtime of CoPs is of 27 months: from March 2024 to May 2026.

